



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 06 May 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SECURITY OFFICER (X26 POSTS)

BRANCH: INFRASTRUCTURE MANAGEMENT: NORTHERN OPERATIONS DIR: OPERATIONS NORTHERN

SALARY: R193 359 per annum (Level 04)

CENTRE: Nandoni Dam (X16 POSTS) REF NO: 060526/08

CENTRE: Mokolo Pump Station (X10 POSTS) REF NO: 060526/09

REQUIREMENTS: NQF level 4 Certificate. Professional membership: PSIRA Grade A. National Key Point Training Certificate. Firearm Competency Certificate. Understanding National Key Point Act 102 of 1980 and regulations. Knowledge of Labour Relations Act 66 of 1995 and Criminal Procedure Act 51 of 1997. Knowledge of South African Constitution and Strategic Intelligence Act. Threat, risk assessment skills, investigation and interviewing skills. Knowledge of physical security shift operations and Minimum Information Security Standards. (MISS). Excellent communication skills both (verbal and written). A comprehensive knowledge and understanding of asset and information protection principles necessary to plan and implement security programs and solutions in support of the business. Understanding of legislative and safety and policy frameworks governing the sector. Understanding of financial management. Understanding of programme and project management. Knowledge of policy development and implementation. Understanding of legislative and policy frameworks governing the public sector. Good communication, presentation, report writing and networking skills. Accountability and ethical conduct. Knowledge of conflict management tools and methodologies.

DUTIES: Control the movement of people, vehicles and goods into and out of the NKP, and permit or deny entry as required. Security incidents response including arrest unauthorized individuals were necessary. Surveillance and monitoring premises and security perimeter of the NKP. Ensure the equipment, documents, and stores do not leave or enter the building of premises unauthorised. Administer compliance record all incidents in the occurrence books/registers.

ENQUIRIES: Mr KS Thantsha, Tel No: (015) 307 8600

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>